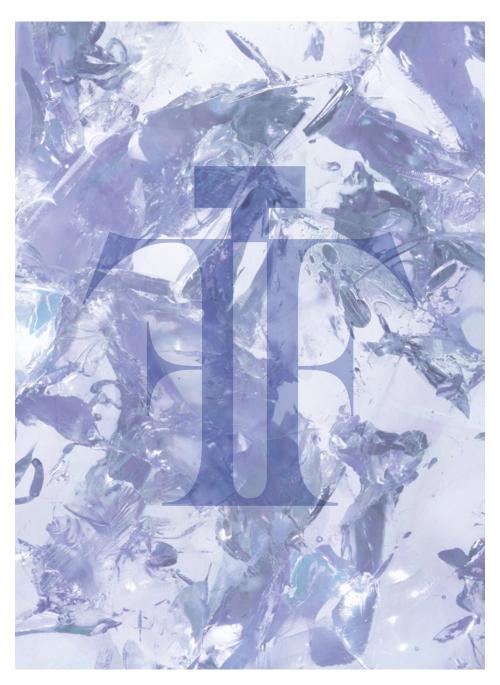
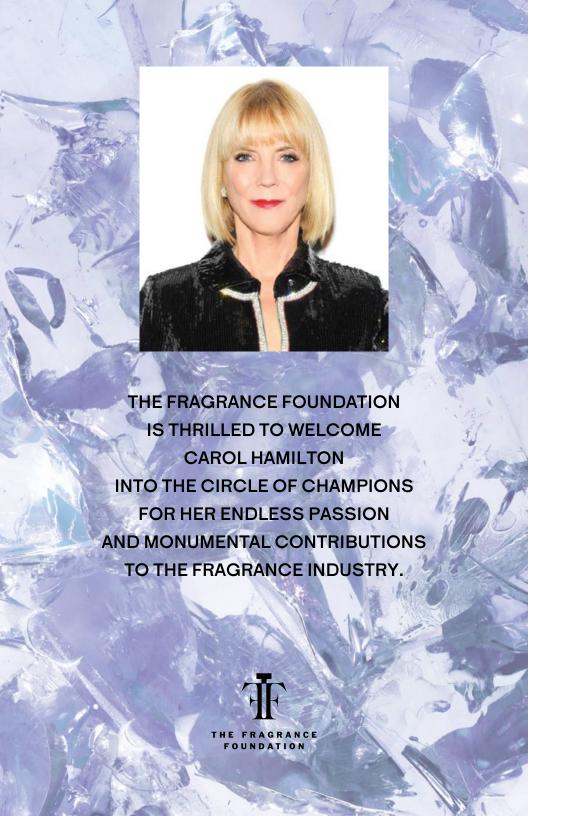
THE FRAGRANCE FOUNDATION



2019 CIRCLE OF CHAMPIONS HONORING CAROL HAMILTON



20TH ANNIVERSARY CIRCLE OF CHAMPIONS

EVENT PROGRAM

6:00-7:00PM Cocktails

7:00-9:00PM Program & Dinner

WELCOME & REMARKS

Linda G. Levy President, The Fragrance Foundation

PRESENTERS

Alexandre Choueiri Global President, Ralph Lauren Fragrances

Sylvie Ganter
Creator & Foundar, Atolian C

Creator & Founder, Atelier Cologne

AWARD PRESENTATION

Leslie Marino

General Manager, Redken & Pureology

2019 CIRCLE OF CHAMPIONS HONOREE

Carol Hamilton

Group President, Acquisitions, L'Oréal

2019-2020 GIVE BACK PARTNERSHIP – NEXT For AUTISM

Linda G. Levy

President, The Fragrance Foundation

Laura Slatkin

Founder & Executive Chairman, NEST FRAGRANCES

Co-Founder & Board Chair,

NEXT For AUTISM

CLOSING REMARKS

WELCOME REMARKS

On behalf of The Fragrance Foundation, we welcome you to tonight's milestone event the 20th annual Circle of Champions. The Circle of Champions honors an individual in the fragrance industry, who has made an extraordinary impact over a significant period of time. Tonight we are extremely proud to induct Carol Hamilton into The Fragrance Foundation Circle of Champions! Carol has contributed to the world of beauty for more than three decades at L'Orèal. While her contributions to the fragrance business are exceptional, it's important that we recognize Carol's great achievements as a teacher, mentor, and philanthropist. Please join us as we celebrate and honor Carol for her tremendous passion for fragrance, and the outstanding relationships she has built within the fragrance community. Tonight together, we are joined by The Fragrance Foundation Champions of prior years, to welcome Carol into the Circle.

LINDA G. LEVY President, The Fragrance Foundation

PAST FRAGRANCE **FOUNDATION CHAMPIONS**

2018

Kate Oldham

2017

Nicolas Mirzayantz

2016

Pamela Baxter

2015

Patrick Firmenich

2014

Cos Policastro

2013

Art Spiro

2012 **Bernd Beetz**

2011

Camille McDonald

2010

Thia Breen

2009

Donald J. Loftus

2008

Michael Gould

2007

John Ledes

2006

Ann Gottlieb

2005

Thomas A. Florio

2004

Pete Born

2003

Dale Cameron

2002

Annette Green

2001

Guy Peyrelongue

2000

Leonard Lauder

CAROL HAMILTON 2019 CIRCLE OF CHAMPIONS **HONOREE**

Carol Hamilton is the Group President of Acquisitions for L'Oréal USA. During her 34year tenure at L'Oréal, she has been responsible for building the L'Oréal Paris flagship brand from an indie brand in the 80's into the number one global beauty brand worldwide, behind the iconic phrase celebrating women's worth "Because I'm Worth It". In 2008, she took over the helm of the L'Oréal Luxury Division, tripling the sales in her 10-year tenure. Leading the successful acquisitions of Clarisonic, Urban Decay and It Cosmetics, she went on to run these brands - along with Kiehl's, Lancôme, Armani Beauty and YSL globally. Carol also pioneered and built the D₂C platform for the Luxury Division over the last 10 years.

Throughout her career, Carol has been dedicated to philanthropic causes all linked by her passion to better women and children's lives. In 1997, L'Oréal made a longterm commitment to the Ovarian Cancer Research Fund, raising over \$14 Million for research to eradicate this disease. In 2005, she created the "Women of Worth" program, honoring women's commitments to their local communities. In 2009, she spearheaded the Acqua for Life program with UNICEF for the Giorgio Armani Brand, and subsequently joined the National Board for UNICEF. In 2018, she was appointed Chair for the New York Regional Board. Again in 2009, Carol partnered with Lancôme to support St. Jude's

Children's Hospital. In 2013, as a member of Harvard's Women's Leadership Board, Carol spearheaded the Women in Power program to promote gender equality at L'Oréal and in 2018, she was appointed Chair of the Board. She considers these positions a culmination of her life's work on behalf of women and

Carol and her husband, Rodney, split their time between their New York home and their country home in Connecticut where Carol can usually be found in her beautiful garden with her two cherished Maine Coon cats.



THE FRAGRANCE FOUNDATION THE FRAGRANCE FOUNDATION

REFLECTIONS

Carol is a true inspiration. Like an exceptional fragrance, she is able to achieve the perfect balance. She is both a visionary and a pragmatist. She understands both the consumer and the brand. Her leadership in the ever-changing landscape is aware of the past, and blazes forward to a new future. She is a true Champion!

NANCY MCKAY, CHIEF EXECUTIVE OFFICER, BAREFOOT SCIENTIST

Carol is the most inspiring leader and visionary executive I have had the privilege to work with. She has a sixth sense for consumer trends and for the pulse of the market - she predicted the niche fragrance trend before the term niche existed and far before it was measurable in any database.

ALEJANDRA THOMPSON, MARKETING DIRECTOR, FRAGRANCE & BEAUTY, CHANEL

Carol is unsurpassed in Championing both the next innovation and the future vision of fragrance and beauty.

TIM WARNER, CEO, DRUNK ELEPHANT

Carol is an incredible force in the beauty world. She has an uncanny ability to identify talent and up-and-coming brands. She is also an amazing Champion and supporter of founders in the industry, and is viewed by so many as a mentor.

VENNETTE HO, MANAGING DIRECTOR, FINANCO

Carol is a true Champion of fragrance, a true Champion of beauty. Her creative vision, passionate commitment, and deep understanding of the marketplace fostered the tremendous success that L'Oréal has achieved in the industry. On a personal level, I am honored to count Carol as a friend. She is a role model to so many and a marvelous inspiration and mentor to me.

SERGE JUEIDINI, GLOBAL CHIEF MARKETING OFFICER, REVLON

Carol's dedication and leadership skills are unparalleled! She is a Champion for all women and she works tirelessly to make the world a more fragrant place.

FRANCINE LEFRAK, FOUNDER, SAME SKY

Carol is a Champion in fragrance because she has the unique ability to not only spot trends before others, but also the ability to develop strong business plans to commercialize such trends. It is an honor and privilege to know Carol both personally and professionally, and on behalf of everyone at Sephora, we congratulate Carol on this much deserved honor.

ARTEMIS PATRICK, CHIEF MERCHANDISING OFFICER, SEPHORA

Carol is an enormously talented leader who is known for mentoring the next generation of leadership in the beauty industry. With grace and style, Carol has risen to be a powerhouse in the industry.

ROMITHA MALLY, VICE CHAIRMAN, INVESTMENT BANKING, UBS

Carol is an icon in the beauty industry and fragrance community whose impact reaches well beyond the borders of L'Oréal. She leads with purpose and is committed to the greater good, including lifting up the next generation of beauty leaders. Ulta Beauty is proud to call her our partner just as I am grateful to call her a friend.

MARY DILLON, CEO, ULTA BEAUTY

Carol is a true Champion of people, causes, and the luxury beauty business in America. She is a rare breed and I am fortunate to have had the opportunity to build businesses with her, while learning so much, and sharing so much laughter. She has an infectious and powerful laugh!

TARA SIMON, SVP. MERCHANDISING, ULTA BEAUTY

Carol is a Champion for children's rights, and has a passion for bringing clean water to children in need all over the world. I have been impressed time and time again with her devotion to lifting up those around her, and have seen her kindness and ability to "speak child" while traveling to the field together. I have also been privileged to witness her intuitive leadership skills through her involvement with the Harvard Women's Leadership Board which we serve on together.

CARYL STERN, PRESIDENT & CEO, UNICEF

Carol is a Champion in not only all things fragrance, but beauty and beyond. She is unequivocally one of the smartest and most gracious individuals to lead the way for us all next to her and behind her.

SUSAN D. PLAGEMANN, CHIEF BUSINESS OFFICE, VOGUE

Carol is a Champion in the fragrance world because she has always Championed and mentored executives in our industry. She is small of stature but mighty of mind, has many interests, is fun to be around, and forms great win/win partnerships. PS - She also has an awesome shoe collection so she is prepared for any event!

MURIEL GONZALEZ

Carol is a true Champion best said by Rudyard Kipling: "If you can meet with triumph and disaster, and treat those two impostors just the same: yours is the earth and everything that's in it." So Carol, a true fragrance Champion - enjoy the earth and everything that's in it. Congratulations!

MICHAEL JORGENSEN

Carol is a Champion of the fragrance world because of her extraordinary leadership, courageousness, passion and respect for all things luxury beauty! As a Champion of people and philanthropy, she holds the respect and adoration of many! Congratulations Carol!

DOUGLAS ABRAHAM, VICE PRESIDENT, DESIGNER BRAND FRAGRANCES, L'ORÉAL USA

Carol is a Champion in the fragrance world because not only is she an expert of this segment and knows it inside out, but she also self represents it via her luxurious and effortless elegance style.

DOREEN ARBEL, GENERAL MANAGER, YSL BEAUTÉ

Carol's passion for beauty embodies a deep rooted love of discovery, transformation, as well as a platform to benefit all. Her love of the fragrance world can be seen deeply rooted in her passion of gardening, the incredible fragrant moments that comes from these discoveries in her personal garden and around the world. Carol exemplifies the significance that fragrance plays in the world from the perfumery, to designer, and of course the consumer.

RAMZY BURNS, GENERAL MANAGER, KERASTASE & SHU UEMURA, L'ORÉAL USA

One of my favorite memories of childhood is watching Wonder Woman on TV and dreaming of meeting her in real life. Growing up, I was constantly on the search of everyday superheroes: Individuals taking risks for the benefits of others, acting in spite of their fears, braving obstacles with determination and courage while remaining humble and loving. My dream came true when I met Carol... She is a role model, for women and humankind - my superhero, the real Wonder Woman!

SYLVIE GANTER, CREATOR & FOUNDER, ATELIER COLOGNE

I will never forget the first time I met with Carol. It was in the south of France. We were presenting our newest Cologne Absolue Clementine California. She immediately dove into the story, the perfume inspiration and offered us to unveil our creation at the Oscars in Hollywood. Today this is our world best seller. This is what you call in French « to have a nose »... for success, of course!

CHRISTOPHE CERVASEL, CREATOR & FOUNDER, ATELIER COLOGNE

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REFLECTIONS

Carol has always been passionate about fragrances, loving out of the box business models and encouraging us to challenge the status quo. Her creative mind, business acumen and conceptual strength were instrumental for L'Oréal Luxe to conquer the leadership of US prestige fragrances.

ALEXANDRE CHOUEIRI, GLOBAL PRESIDENT, RALPH LAUREN FRAGRANCES

Carol's business success and spearheading of notable innovations in both Mass and Luxury in the beauty industry over the years are a testament to her outstanding experience, passion and purpose. More than a fragrance Champion, she is the ultimate beauty Champion and pioneer, continuously identifying the ultimate expression of wellness.

GUILLAME DE LESQUEN, GLOBAL PRESIDENT, DESIGNER BRAND FRAGRANCES, LUXE DIVISION, L'ORÉAL

Carol has Championed the launches of some of the greatest fragrances of the last 10 years. Very few people have the extraordinary ability that Carol does to understand the fragrance consumer with such insight, crafting successful launches that create unique emotional bonds and define new olfactory icons.

VÉRANE DEMARFFY, SENIOR VICE PRESIDENT, MARKETING, LANCÔME USA

Carol is a Champion in the world—period! She is a pioneer of using fragrance and beauty as a vehicle to showcase women's strength and empowerment, perfectly balanced with the beauty of femininity and sensuality. Carol is a beacon of strength, innovation, and perseverance, inspiring those around her just by being – a true Grande Dame of our industry.

CHENAYA DEVINE MILBOURNE, DIRECTOR OF GLOBAL MARKETING, IT COSMETICS

Carol's creative nature, intelligence and wisdom, as well as her love of fashion, the arts, flowers and all that is beauty, define Carol as a Champion.

ED FOX, GENERAL MANAGER DESIGNER BRAND FRAGRANCES, L'ORÉAL USA

Carol is an extraordinary leader and icon in our industry. She is passionate, creative, innovative, confident, determined and kind. Carol will always be my Champion.

VITA GIORDANO, VICE PRESIDENT, HUMAN RESOURCES, L'ORÉAL USA

Thank you, Carol. Your leadership has been an inspiration to me everyday.

MEGAN GRANT, LUXE DIVISION PRESIDENT, L'ORÉAL

Carol is a true believer in the power of marketing to unlock human emotion by truly understanding the consumer in all their wonderful facets.

DAVID GREENBERG, PRESIDENT, PROFESSIONAL PRODUCTS DIVISION, L'ORÉAL

What an inspirational leader and role model! Thank you Carol for being a great mentor and friend, and someone who continues to inspire and energize me in both my personal and professional journey.

STUART LEITCH, PRESIDENT, LUXE, RETAIL STRATEGIES & BUSINESS DEVELOPMENT, L'ORÉAL

A true beauty icon, a Champion of women's rights, a pioneer in the beauty industry, Carol's contributions are endless. Her many philanthropic efforts reveal a heartened passion that have inspired L'Oréal to change the world for the better. I am honored to call Carol a friend and mentor, and to have this opportunity to celebrate her extraordinary accomplishments.

LESLIE MARINO, GENERAL MANAGER, REDKEN & PUREOLOGY

Above all Carol has a passion for beauty, together with a deep understanding of consumer needs; when you combine this with abiding curiosity and a sharp intellect, you understand why she is a leader who has had a lasting impact on our industry.

DAVID MORGAN, SENIOR VICE PRESIDENT, BUSINESS DEVELOPMENT, L'ORÉAL USA

Carol is an extraordinary force in the beauty world! Her passion and leadership inspires us every day to make the brand soar to new heights. She is a true beauty Champion!

SURIYA PARKSUWAN, PRESIDENT, LANCÔME

Carol is a Champion because she has a passion that is palpable for fragrance, and beauty. That passion crosses all boundaries and barriers, she leads with confidence and poise, and does it all in YSL tributes.

TIM QUINN, CELEBRITY MAKEUP ARTIST, GIORGIO ARMANI BEAUTY

Carol is relentlessly curious about the consumer, and her ability to zero in on what resonates in fragrance has been successfully proven time and time again in men's and women's. Carol's signature has left a positive and indelible mark on our industry.

GRETCHEN SAEGH, CHIEF MARKETING OFFICER, L'ORÉAL USA

Carol is a Champion of the beauty and fragrance world, because of the person she is - innovative, action oriented and a thought leader. Her expansive knowledge – and passion – for beauty and fragrance has been key to the success of L'Oréal and has continued to inspire us all.

IKDEEP SINGH, PRESIDENT, GIORGIO ARMANI BEAUTY

Carol, it has been said that a garden requires continual labor and attention to grow. Gardens grow because of the effort extended on them. Thank you for including me in your garden.

KELLY THOMPSON, SENIOR VICE PRESIDENT PR & COMMUNICATIONS, LANCÔME & L'ORÉAL LUXE

Carol is a true leader in the search of the next great fragrance, whether though acquisition or development. She gives clear direction with a vision, has the patience to see the project to completion and will applaud the victory. Congratulations Carol on this well deserved honor! Enjoy your special evening.

JACK WISWALL, FORMER PRESIDENT, L'ORÉAL USA

Carol takes her appreciation for the art of fragrance and blends this with her intuition and insights to make consumers desire and dream about our brands. I watched her transform Flowerbomb by Viktor and Rolf and set a goal to turn this niche fragrance brand to a powerhouse top 5 female fragrance by not only inspiring and providing a vision, but guiding us on the path to achieve it.

GINNY WRIGHT, PRESIDENT, KIEHL'S

Carol magically champions both brands and people with drive and grace. She pushes hard for results, but doesn't lose sight of the long-term vision. At the same time, she nurtures and mentors. Carol is the first person I call when I'm stuck on strategy, or caught in a "how do I handle this?" dilemma.

WENDE ZOMNIR, PRESIDENT, URBAN DECAY

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PROUDLY SUPPORTS CAROL HAMILTON FOR HER CONTRIBUTION TO THE BEAUTY INDUSTRY

LANÇÔME

GIORGIO ARMANI beauty

WESSAINT AURENT
BEAUTE

cları§onıç

RALPH LAUREN



VIKTOR@ROLF

Maison Margiela



VALENTINO BEAUTY

URBAN DECAY



DIESEL

Proenza

Schouler

cacharel

Givaudan congratulates

CAROL HAMILTON
2019 CIRCLE OF CHAMPIONS HONOREE



SEPHORA

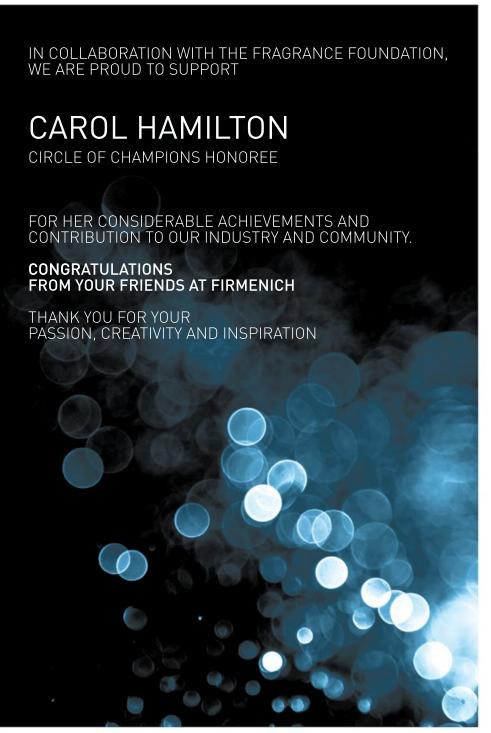
sends our warmest congratulations to our friend

CAROL HAMILTON

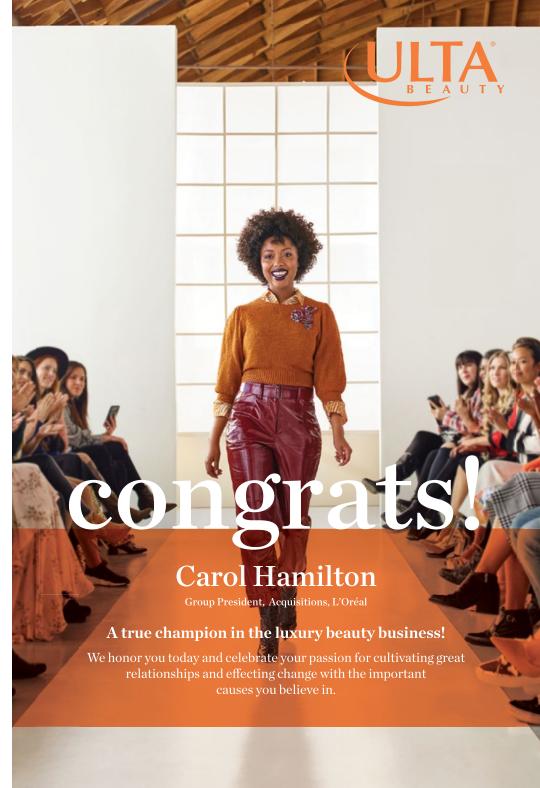
We celebrate your achievements, dedication, and continued passion to push our industry forward.

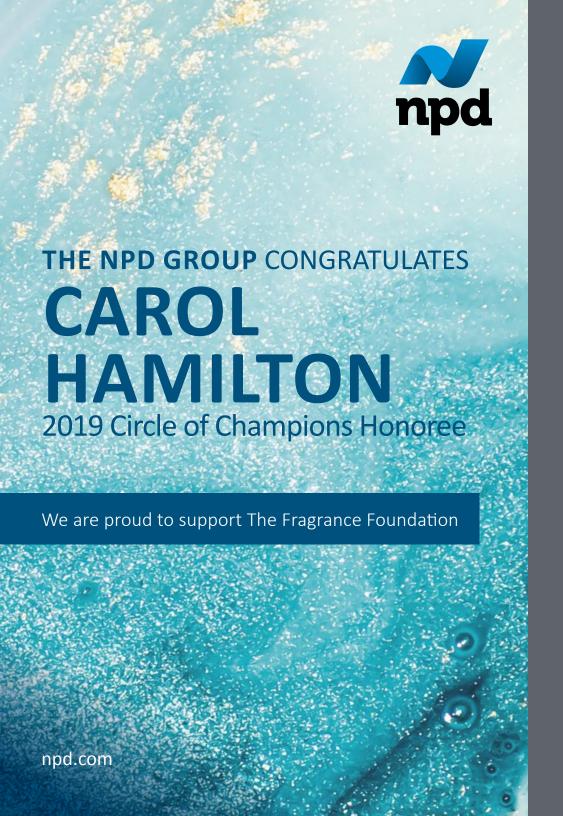


SEPHORA









CELEBRATING ARTISTRY, PASSION & EXCELLENCE

We are proud to join

The Fragrance Foundation in celebrating

2019 Circle of Champions honoree

CAROL HAMILTON

GROUP PRESIDENT OF ACQUISITIONS, L'ORÉAL





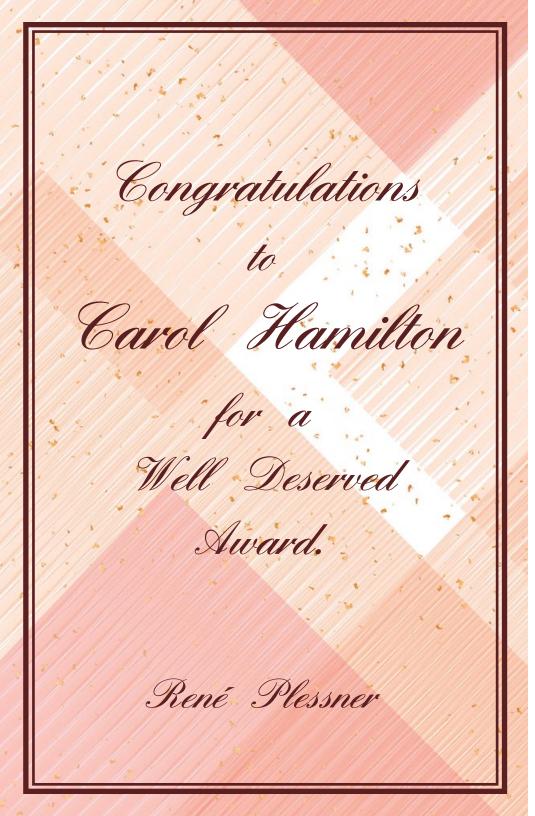
congrats!

CAROL HAMILTON

Your accomplishments, dedication and leadership in the world of beauty and fragrance are worth celebrating!

NORDSTROM







SAKS FIFTH AVENUE

salutes the

FRAGRANCE FOUNDATION AND HONOREE CAROL HAMILTON.





EXTENDS OUR DEEPEST GRADITUDE TO



THE FRAGRANCE FOUNDATION

FOR HAVING BEEN NAMED THEIR GIVE BACK CHARITY

It is an honor and a responsibility.

We look forward to partnering with you as we endeavor to improve the lives of children, adults, and families living with autism.

www.NEXTforAUTISM.org



NEXT For AUTISM is passionately dedicated to developing cutting-edge, innovative programs that continue to transform the national landscape of services for people with autism and their families.

Please join The Fragrance Foundation and NEXT For AUTISM for Power Pedal as we raise money and spread awareness for NEXT For AUTISM.

WHEN

Tuesday, December 10, 2019 4:30PM-6:30PM

WHERE

AARMY, a new spin studio in Noho 636 Broadway (between Bleecker and Houston)

WHAT

One super-charged 45-minute spin class

WHO

Fragrance Foundation members and NEXT For AUTISM friends who commit to fundraise as part of this dynamic and interactive event

Register to ride or donate: www.crowdrise.com/powerpedal

FRAGRANCE DAY 2020 SATURDAY MARCH 21ST



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FRAGRANCE DAY MISSION

Engage consumers through exciting digital content and innovative in-store experiences to drive awareness & sales for the fragrance category.

FRAGRANCE DAY OBJECTIVE

Celebrate Fragrance Day the a global holiday. Unite the fragrance community, retailers and brands to celebrate March 21st with consumers.

FRAGRANCE WEEK

March 19-28, 2020 - Partnership with Madison Avenue BID.

Fragrance Week on Madison Avenue will celebrate Fragrance Day with a week-long festival from March 19-28th, offering sensory and olfactory in-store experiences and activations.

GIVE BACK

Participating Madison Avenue stores will donate 15% of fragrance sales to NEXT For AUTISM on selected days.

SOCIAL

@fragrancefoundation #FragranceDay

TFF MISSION

To inspire the world to discover the artistry and passion of fragrance.

TFF OBJECTIVES

ENGAGE CONSUMERS – Engage and educate consumers on the creativity and emotional connection of fragrance.

ENHANCE MEMBERSHIP - Deliver value to members uniting our resources to support industry-wide objectives.

NURTURE TALENT - Educate the industry through professional development programs and new ways of thinking.

CREATE EXPERIENCES - Provide the community with important programs and meaningful recognition to grow the fragrance business.

GIVE BACK - Give back through a charitable partnership supporting NEXT For AUTISM, co-founded by the 2019 Game Changer, Laura Slatkin.

TFF COMMUNICATION





THE PRACEANCE POUNDATION

ACCORDS

Monthly digital magazine featuring interviews with innovators, industry experts, and perfumers. Subscribe online: www.fragrancefoundationaccords.org

NOTEWORTHY

Weekly newsletter featuring the latest fragrance news and upcoming events and intitiatives.

Subscribe online: www.fragrance.org

NEW WEBSITE LAUNCH www.fragrance.org



FOLLOW US ON INSTAGRAM! @fragrancefoundation

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TFF TEAM



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DANYELLE BOILARD-PAUL EVP, GM, Clarins Group USA

ALEXANDRE CHOUEIRI COMBON GLOBAL President, Ralph Lauren Fragrances, L'Oréal

PENNY COY VP Merchandising, Fragrance, Ulta Beauty

DIANE CRECCA SVP of Sales, Marketing & Business Development, Arcade Beauty

PIERRE DESAULLES CEO, Interparfums Inc.

NOREEN DODGE Chief Marketing Officer, LUXE BRANDS

PEGGY ELSRODE EC SVP, Luxury North America, COTY

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BYREDO

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MARK KNITOWSKI VP, Product Development Innovation & Fragrance, Victoria's Secret Beauty

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GEMMA LIONELLO EVP, GMM Beauty & Accessories, Nordstrom

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BARBARA MENARGUEZ GM, Fragrance & Beauty, CHANEL

NICHOLAS MUNAFO EC
President North America, Fragrance
Brands & Givenchy Beauty, LVMH

KAATJE NOENS VP North America, Puig

KATE OLDHAM SVP, GMM Beauty, Jewelry & Home, Saks Fifth Avenue

JULIANNE PRUETT VP Fine Fragrance Sales North America, Symrise

MARA SIRHAL Group VP/DBM, Fragrances, Beauty Division, Macy's Inc.

BRUCE TEITELBAUM CEO, RPG

FABRICE WEBER EC
President Prestige & Artisanal Fragrances
& New Brands Empowerment Group,
The Estée Lauder Companies

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PIERRE WULFF Director, Robertet

THE FRAGRANCE FOUNDATION THE FRAGRANCE FOUNDATION

EXECUTIVE COMMITTEE



SAVE THE DATES

2019-2020

POWER PEDAL IN PARTNERSHIP WITH NEXT FOR AUTISM

TUESDAY, DECEMBER 10, 2019

THE NOTABLES

THURSDAY, FEBRUARY 13, 2020

FRAGRANCE WEEK ON MADISON AVENUE (BID)

THURSDAY, MARCH 19 - SATURDAY MARCH 28, 2020

FRAGRANCE DAY

SATURDAY, MARCH 21, 2020

THE AWARDS LUNCHEON

FRIDAY, APRIL 3, 2020

THE FRAGRANCE FOUNDATION AWARDS

THURSDAY, JUNE 4, 2020

@FRAGRANCEFOUNDATION #TFFCHAMPIONS